



Native Child and Family Services of Toronto

Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions.

Customary/Alternative Care Assessor

Classification: Contract Full-Time Salary Range: \$34.53 - \$49.16
Hours: 35 hrs/wk. Location: 30 College St

Position Summary

Under the direction of the Supervisor of Resources and Permanency Planning, the Customary/Alternative Care Assessor will:

- Respond to all Customary/Kin/Alternative Care and adopt inquiries within the legislated time frame and provide information to prospective applicants regarding the process of applying, in an effort to determine appropriateness of Applicant.
- Ensure that applicants are able to fully support a Child's Cultural Plan of Care.
- Adhere to the recruitment and assessment procedures outlined in the in the Ontario Model of Service and Parent Resources Information Development and Education (PRIDE) Practice Handbook, in addition to the Heart and Spirit initiative in an effort to increase the number of internal Customary Care/foster/adopt homes.
- Conduct Structured Analysis Family Evaluations (SAFE) assessments/reassessments of Applicants and family members, to determine the strengths and needs of the Family, and provide recommendations.
- Utilize face-to-face interviews, collect collateral information, review all relevant file materials and child reports etc., to determine the appropriateness of applicants and reject applicants in a sensitive and professional manner.
- Complete re-assessments of previously approved homes as required.
- Develop intervention plans with internal and external support systems, including culturally sensitive community referrals.
- Investigate and resolve Service Complaints during the assessment phase and once the applicant is approved, as required.
- Identify any child protection concerns.
- Assist and prepare evidence for Court and attend/give evidence in the Family Courts, Criminal Court, Child and Family Services Review Board (CFSRB) or other Hearings when required.
- Deliver PRIDE Pre-Service Training during the evenings and weekends when necessary.
- Participate in Program Development.
- Ensure all documentation/files are maintained and completed in a timely manner, meeting Ministry requirements.
- Attend and provide input at a variety of meetings, committees, task forces and conferences as required.
- Participate in public communication, education and recruitment activities - particularly in the GTA's Aboriginal community.
- Provide orientation, information sessions, and worker training on the Alternative Care Assessment process and alternative care issues to NCFST staff, other CASs and/or community collaterals as needed.
- Adhere to all of the Ontario Association of Children's Aid Society's program requirements for SAFE and PRIDE to maintain the agency's integrity and eligibility for financial reimbursement.
- Adhere to NCFST policies and procedures for the Designated Place of Safety.

Qualifications & Skills

- Post-secondary degree in Social Work with 1 to 2 years' experience in a child protection environment or an equivalent combination of education and experience.
- Valid Ontario Driver's License.
- Pass a Vulnerable Sector Police Record Check.
- Experience in group facilitation/ facilitating training.
- Ability to work flexible hours (including some evenings and occasional weekends).
- Excellent assessment skills pertaining to child development/attachment and trauma theory/psychosocial assessments.
- Completed Child Welfare Professional Series is an asset.
- Excellent written/ verbal communication; strong interpersonal skills; organizational skills; ability to multitask and prioritize.
- Knowledge of CFSA, SAFE, PRIDE, Heart & Spirit, Ontario Model of Service, Foster Care Licensing Standards, Children in Care Standards and Adoption Standards.
- Understanding of, and commitment to, integrating the values in the NCFST Mission Statement and Service Model.
- Knowledge and competence regarding Aboriginal culture.
- Recognition of the need for discretion and confidentiality in carrying out all tasks.

If you are interested in this job opportunity, please apply by email on or before **May 11, 2018** hrcfst@nativechild.org quoting reference number **#18-04-11**

Selection Process: The position will be filled through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

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